

## Brockholes Pre-School

### Behaviour Management Policy

Aim:- To ensure a consistent approach to behaviour management at all times, so that children are treated with respect and have the security of knowing what is acceptable behaviour and the consequences of any unacceptable behaviour whilst at pre-school.

Children must respect one another at all times.

Children must always respect and listen to staff.

Children must respect and use the play equipment appropriately at all times.

Children must have regard for the following rules for their safety at all times:-

- 1, Children are not allowed to run inside the pre-school building.
2. Children are not allowed to use the climbing apparatus, slides or other equipment if they are wearing dressing up clothes, cloaks or any other clothing which could cause them harm by becoming entangled on the equipment.
3. Children must sit to eat their meals, snacks and have drinks.
4. Children are not allowed to climb on equipment other than the climbing frames.

When a child is behaving in an unacceptable manner, the following procedure will be applied:-

1. The child will be told to discontinue and an explanation why the behaviour is unacceptable given to the child.
2. The child will be removed from the situation and their attention diverted to other activities.

3. If these methods fail, the child will have time away from the other children supported by an adult for a short period of time.
4. If the child continues to behave unacceptably, the parents/carers will be verbally informed, the behaviour discussed and a consistent approach in dealing with the behaviour agreed when they collect the child.
5. If all efforts fail to resolve the matter, this could result in the child being excluded from pre-school.
6. Any sanction applied will be appropriate to the age, stage of development and individual needs of the child.

Physical or humiliating punishment will not be used or threatened by any staff or volunteers.

Physical intervention should only be used if it is necessary to prevent personal injury to the child, other children or an adult, prevent serious damage to property or in exceptional circumstances.

If any child is restrained, it will be recorded in the incident book, the parents/carers informed and asked to sign the incident book when they collect the child.

### Bullying

Bullying involves the persistent physical or verbal abuse of another child or children. We take bullying very seriously.

If a child bullies another child or children:

- we intervene to stop the child harming the other child or children;
- we explain to the child doing the bullying why her/his behaviour is inappropriate;
- we give reassurance to the child or children who have been bullied;
- we help the child who has done the bullying to say sorry for her/his actions;
- we make sure that children who bully receive praise when they display acceptable behaviour;

- we do not label children who bully;
- when children bully, we discuss what has happened with their parents/carers and work out with them a plan for handling the child's behaviour; and
- when children have been bullied, we share what has happened with their parents/carers, explaining that the child who did the bullying is being helped to adopt more acceptable ways of behaving.

The person responsible for behaviour management issues is  
Fiona Greenwood – Manager

Policy reviewed  
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